

PAINLESS PD: the Hours without the HEADACHE

with Lisa Van Gemert

Let's Connect!



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WHY PD?

- Legally required
- Update knowledge
- Update skills
- Apply changes
- Exchange information
- Increase effectiveness

TAKEAWAY:

WHY NOT PD?

Scheduling conflict

Family responsibilities

Nothing suitable to take

Previous poor experiences

Family responsibilities

Timing

Lack of accountability

Too expensive

TAKEAWAY:

OPTIONS FOR PD:

Courses/workshops

Webinars

Observation visits

Mentoring/peer coaching

Informal dialogue

Online

Conferences/seminars

Grad school

Individual research

Reading literature

Book discussion

TAKEAWAY:

BEST PRACTICES:

Be upfront

Find a way a pay

Allow multiple options

Allow personal choice

Be transparent

Make it valuable

Let them read what they can read

Make reviews public

Hold them accountable

Follow-up

TAKEAWAY:

IDEAS FOR FOLLOW-UP:

Videotape & evaluate

Create a sharing space

Create a professional library (digital)

Teach the teachers